

Bachelor of Business Administration and Faith-Based Leadership

The Bachelor of Business Administration in Faith-Based Leadership (B.B.A.) program at Ebed-Melech University offers an innovative blend of business principles and faith-based leadership training. This four-year program integrates a comprehensive range of courses to equip students with the skills necessary to lead and manage organizations effectively while upholding Christian values and ethical standards.





Program Overview

120

Credit Hours

Complete curriculum designed for comprehensive business and faith education

100%

Online

Fully flexible learning experience accessible from anywhere

3-4

Years

Traditional four-year degree program structure

4-8

Week Classes

Accelerated course format for faster progression

Foundation Years: Semesters 1 & 2

Semester 1

- ENG 101 – English Composition I (3 credits)
- REL 101 – Introduction to World Religions (3 credits)
- PSY 101 – Introduction to Psychology (3 credits)
- MAT 105 – Fundamentals of Mathematics (3 credits)
- Elective Course (3 credits)

Semester 2

- HIS 110 – World History I (3 credits)
- BUS 110 – Principles of Management (3 credits)
- PHI 210 – Philosophy of Ethics (3 credits)
- REL 120 – Foundations of Christian Faith (3 credits)
- Elective Course (3 credits)

The first year establishes a strong foundation in liberal arts, business fundamentals, and faith-based studies. Students develop critical thinking skills while exploring the intersection of business principles and Christian values.



Building Expertise: Semesters 3 & 4



Semester 3

- LIT 201 – Literature and Spirituality
- BUS 220 – Financial Accounting
- SOC 224 – Sociology of Religion
- BUS 230 – Marketing Principles
- Elective Courses



Semester 4

- BUS 301 – Organizational Behavior
- BUS 308 – Business Law
- REL 301 – Leadership in Ministry
- BUS 310 – Managerial Accounting
- Elective Courses

Year two deepens business knowledge with accounting, marketing, and organizational behavior while integrating spiritual leadership principles. Students begin to see how faith and business practices complement each other in real-world applications.



Advanced Studies: Semesters 5 & 6

Semester 5

- BUS 405 – Strategic Management (3 credits)
- BUS 407 – Human Resource Management (3 credits)
- PSY 409 – Research Methods (3 credits)
- INT 489 – Internship or Practicum (3 credits)
- Elective Courses (3 credits)

Semester 6

- BUS 413 – International Business (3 credits)
- BUS 415 – Nonprofit Management (3 credits)
- SEM 491 – Integrative Seminar (6 credits)
- Major Elective or Concentration (3 credits)

The third year focuses on advanced management concepts, practical experience through internships, and specialized areas like international business and nonprofit management. The integrative seminar helps students synthesize business and faith-based leadership principles.



Specialization & Capstone: Semesters 7 & 8



Semester 7

Major Electives or Concentration Courses (15 credits)

Focus on specialized areas aligned with career goals and interests



Semester 8

Major Electives or Concentration Courses (9 credits)

CAP 497 – Senior Project (6 credits)

The final year allows students to specialize in their chosen concentration while completing a comprehensive senior project that demonstrates mastery of business principles and faith-based leadership. This capstone experience prepares graduates for immediate impact in their chosen fields.

Core Competencies Developed



Strategic Business Management

Master strategic planning, financial management, and organizational leadership to drive business success in competitive markets.



Ethical Leadership

Develop principled decision-making skills grounded in Christian values and ethical business practices for sustainable leadership.



Global Perspective

Understand international business dynamics and cultural sensitivity to lead effectively in diverse, global environments.



Human Resource Excellence

Build expertise in talent management, organizational behavior, and creating positive workplace cultures that honor human dignity.



Career Pathways

Corporate Leadership

Lead with integrity in for-profit organizations, bringing ethical decision-making and values-driven management to the business world.

Nonprofit Management

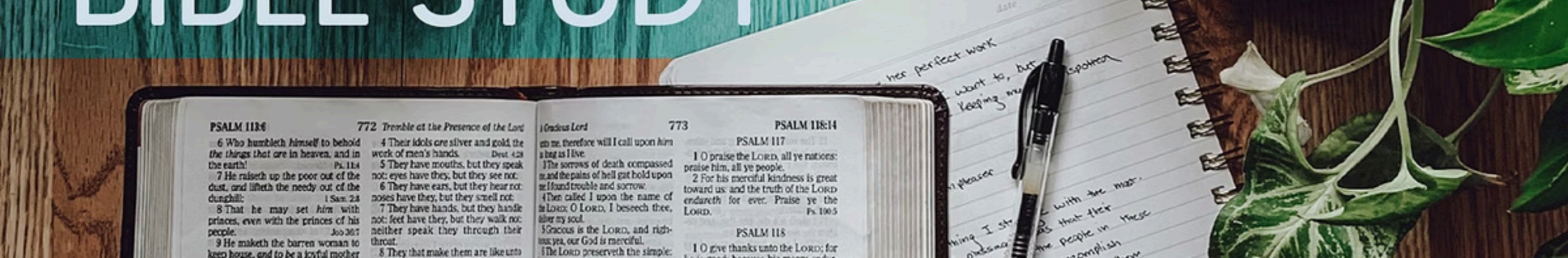
Direct mission-driven organizations, combining business acumen with passion for social impact and community transformation.

Ministry Administration

Manage church operations and faith-based organizations, applying business principles to advance spiritual missions effectively.

Entrepreneurship

Launch and grow businesses that reflect Christian values, creating economic opportunity while serving communities with purpose.



Program Distinctives

Faith Integration

Every course intentionally connects business principles with Christian worldview, preparing leaders who honor God in their professional lives.

Practical Experience

Internships and practicum opportunities provide real-world application of classroom learning in business and ministry settings.

Flexible Format

100% online delivery with accelerated 4–8 week courses allows working professionals to advance their education without career interruption.

Holistic Development

Curriculum balances technical business skills with character formation, spiritual growth, and ethical leadership development.



Your Royal Position

"And who knows but that you have come to your royal position for such a time as this?"

Esther 4:14

The B.B.A. in Faith-Based Leadership prepares you to lead with purpose, integrity, and excellence. Whether in corporate boardrooms, nonprofit organizations, or ministry settings, you'll be equipped to make a lasting impact for God's kingdom. Your education at Ebed-Melech University positions you to answer the call of leadership in your generation.

Ready to begin your journey? Discover how this program can prepare you for your royal position in business and ministry leadership.