



# Combined Bachelor & Master of Science in Religious Organization Management

The Combined B.S., M.S. program at Ebed-Melech University offers a unique educational experience that integrates undergraduate and graduate studies. This program is designed for students seeking a comprehensive understanding of religious organization management with a focus on leadership, administration, and strategic planning.

# Program Overview

156

Total Credits

Comprehensive curriculum spanning undergraduate and graduate coursework

100%

Online

Fully flexible learning designed for working professionals

8

Week Classes

Accelerated format for faster completion

4

Years

Complete both degrees in four years



# Foundation Year: Building Core Competencies

## Semester 1

- English Composition I (3 credits)
- Fundamentals of Mathematics (3 credits)
- Introduction to Business (3 credits)
- Introduction to World Religions (3 credits)
- Introduction to Psychology (3 credits)

## Semester 2

- English Composition II (3 credits)
- Statistics for Business (3 credits)
- Principles of Management (3 credits)
- Theology of Leadership (3 credits)
- Global Perspectives on Culture (3 credits)

The first year establishes a strong foundation in communication, quantitative reasoning, business principles, and religious studies, preparing students for advanced coursework in organizational management.



# Sophomore Year: Strategic & Operational Skills



## Semester 3

- Organizational Behavior
- Strategic Planning for Religious Organizations
- Marketing for Nonprofits
- Financial Management for Nonprofits
- Ethics in Religious Organization Management



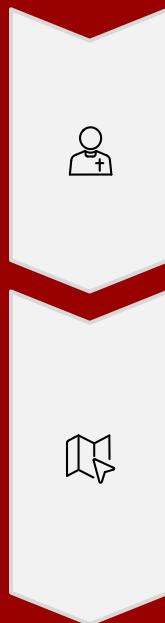
## Semester 4

- Fundraising and Development
- Leadership in Religious Organizations
- Conflict Resolution in Religious Organizations
- Human Resource Management for Nonprofits
- Elective Courses

Year two focuses on developing practical management skills specific to religious and nonprofit organizations, including strategic planning, financial stewardship, and ethical leadership.



# Junior Year: Advanced Management & Governance



## Semester 5

Governance and Board Development, Cultural Competence in Religious Organization Management, Nonprofit Law and Compliance, plus Elective Courses (6 credits)

## Semester 6

Strategic Leadership and Change Management, Integration of Theological Principles in Organization Management, Advanced Leadership Ethics, Internship or Research Project, Major Elective Courses



# Senior Year: Capstone & Specialization

## Semester 7

- Advanced Nonprofit Management (3 credits)
- Advanced Strategic Planning for Religious Organizations (3 credits)
- Leadership and Organizational Change (3 credits)
- Religious Organizations and Social Impact (3 credits)
- Major Elective Courses (3 credits)

## Semester 8

- Major Elective Courses (9 credits)
- Capstone Project (6 credits)

The senior year emphasizes advanced management concepts, social impact, and culminates in a comprehensive capstone project that integrates all learning outcomes from the undergraduate curriculum.



# Graduate Studies: MBA Foundation

## Semester 9

Leadership and Spiritual Intelligence, Strategic Management and Faith-Based Decision Making, Financial Management with Ethical Considerations

1

2

## Semester 10

Marketing Strategies with Values-Based Approach, Operations Management and Stewardship, Human Resource Management and Spiritual Well-being

- The graduate curriculum uniquely integrates spiritual intelligence and faith-based principles with advanced business management concepts, preparing leaders who can navigate both organizational and spiritual dimensions.



# Advanced Graduate Coursework

1

## Managerial Economics with Social Responsibility

Explore economic principles through the lens of social responsibility and ethical stewardship in organizational decision-making.

2

## Entrepreneurship and Innovation with Faith-Based Perspective

Develop entrepreneurial skills while maintaining alignment with faith-based values and mission-driven innovation.

3

## Information Technology Management and Ethical Decision-Making

Master technology management while addressing ethical considerations in digital transformation and data stewardship.

# Capstone Experience: Spiritual Business Leadership



## Semester 12: Final Integration

The program culminates in a comprehensive Capstone Project in Spiritual Business Leadership (6 credits). This integrative experience requires students to demonstrate mastery of both business management principles and faith-based leadership, applying all learning outcomes to real-world organizational challenges.

Students work closely with faculty advisors to design and execute projects that address authentic needs within religious organizations, showcasing their ability to lead with both professional excellence and spiritual integrity.



# Your Royal Position Awaits

*"And who knows but that you have come to your royal position for such a time as this?"*

— Esther 4:14

The Combined Bachelor & Master of Science in Religious Organization Management prepares you to lead with purpose, integrity, and excellence. Through 156 credits of integrated coursework, you'll develop the strategic, operational, and spiritual competencies needed to transform religious organizations and create lasting social impact.

**Learn More at Ebed-Melech University**